

LEAD ATHLETIC DEVELOPMENT COACH

Our Club values are the strong beliefs and consistent behaviours of people in our organisation. They describe the way in which directors, staff and players of the Club behave, interact & work together and determine the culture of the Club. Our values are held in high regard and protected by every member on the on-field and off-field team.

Respectful	All people are treated with respect regardless of their background or position.
Precision	We seek excellence in everything that we do and always look for ways to improve.
Adventurous	We enjoy facing our industry's challenges and embrace progress with open arms.
Conviction	Everyone involved with the Club is fully committed and gives 100 percent effort.
United	We are selfless, we support and care for each other and we collaborate across our Club.
Commercial & considered	We drive for good commercial outcomes but always take the needs of our stakeholders into account.
Integrity	We uphold high standards of behaviour, have deep respect for honesty and always work within the rules.

Our mission is to be the greatest team of all: a Club people can be proud of because of how we play the game, live our values, conduct business and engage with the community.

Title	Lead Athletic Development Coach
Reports to	Physical Performance Manager
Department	Football
Remuneration	Between \$100,000 and \$120,000 per annum (inclusive of superannuation)
Term	Fixed Term, Full Time role
Core purpose	To deliver strength and conditioning programs that develop high levels of the foundation physical qualities necessary for elite performance in the AFL

Responsibilities and duties	<p>Your responsibilities & duties will include:</p> <ul style="list-style-type: none"> • Plan, prescribe and deliver athletic development exercise with a particular focus on the elite and older cohort of players • Create an engaging performance environment that stimulates players to pursue improvement • Assist in identifying potential risk factors and implement strategies to reduce injury risk • Support the development and utilisation of technology and systems that produce data to support decision making • Deliver effective rehabilitation plans in conjunction with medical and S&C staff for specified players • Document athlete status, performance plans and outcomes • Contribute to the overall football program through meeting participation, workshops and engagement with staff in S&C, medical, coaching, football operations and player development.
Skills and attributes	<ul style="list-style-type: none"> • Data management skills including advanced use of excel • Active interest in researching current and future industry trends • Flexibility to work varying hours to meet the weekly football operations schedule • High degree of initiative and an intrinsic desire to strive for excellence. • An energetic and enthusiastic approach • Ability to solve problems, offer solutions and make decisions • Excellent written, verbal and interpersonal communication skills • Ability to build collaborative relationships with staff members across departments throughout the Club
Qualifications	<ul style="list-style-type: none"> • Undergraduate degree in Sports Science or equivalent • Minimum ten years' experience in the professional sporting industry
Appraisal(s)	<ul style="list-style-type: none"> • 6 monthly performance reviews conducted by Physical Performance Manager
Other	<ul style="list-style-type: none"> • Current driver's licence • Permanent residency in Australia, or appropriate visa to work permanently • Current and valid Victoria Working with Children Check • Current Police Check

